

**FLAA Board Meeting Minutes
October 16, 2025**

Start 7:35pm

Present	Not in Attendance
Matt DeTerra - President Justin Varricchione - Vice President Kristen Pishkin - Secretary Laura Vieira - Safety Jennifer Lewis - Treasurer Katey Besse - Community Relations & Website Director Shawn Pishkin - Equipment Sean Cruise - Director of Minors Katie Calheta - Co-Concession Director Tim Souza - Director of Rookie Mark Sass - Director of Field Maintenance Carlos Lopes- T-Ball Division Director Andy Burnap - Registrar Tyler Cyr - Director of Babe Ruth Kevin Lombardi - Co-Concession Director	Brian Adams - Director of Baseball Operations Justin McCarthy - Director of Sponsorship Eddie Raser - Majors Director Andrew Jasper - Fall Ball Director Tournament
	Non Board Member in Attendance
	Courtney DeTerra Alyssa Salvuchi Casey Sinan Deanna Monroe
	Open Board Positions
	Tournament Director

Review Previous Meeting Minutes and Approve

- Review and approve previous meeting minutes from September 11, 2025
 - Good to post

Board Members

- Open Positions
 - Tournament Director
 - Majors Director
 - Rookie Director
 - Equipment Director

Financial Update – Jen L

- Financial update
 - Bank Balance
 - Jasper Cardinals Fee
 - C-Stand
 - Updeposited Checks
 - One is Electrical bill that was taken over from Softball
 - WinnWaste Reimbursement
 - Refund for Tournament Fee for Middleboro – not taken out of bank balance.
 - Was cashed today
 - Reimbursement Checks
 - Field Crew money still
 - Administrative Bills
 - Quick Books
 - Website
 - Available Balance
- Tournament numbers breakdown - Hopefully Jen can get more detailed info on how we did for each particular tournament

Safety

- Status update
 - No Updates
 - Fall Ball did CORIs for coaches
 - Can start with Majors Coaches
 - Won't know all the Assistants yet but can start with coaches

Fall Ball

- Update on Fall Ball season
 - Were teams drafted fairly?
 - Can bring this up with Fairhaven Accushnet about how they do their draft

Events/Field Usage

- Freetown PTO - Fall Festival for October 18th (rain date October 19th) time TBD
 - This event is still going as planned.
 - The town had enough space and will not be using our complex, but will ask to do so if plans change for some reason
- Freetown Movie nights are done

Majors

- Update on number of registered players
 - 42 players
- Evaluations
 - Dates
 - Monday - 10/27 at 5:30P
 - Mark Sass
 - Tim Souza
 - Tuesday - 10/28 at 5:30P
 - Volunteers to run evals
 - Keith C.
 - Craig
 - Sean Cruise
 - Andy Burnap
- 5 Managers and an Alternative
- Evals
 - If all coaches say it is a safety concern
 - Should it be an independent point system
 - Something for the Majors Director to consider
 - Every kid in the draft needs to be drafted
- Justin thinks we will get close to 60
- Majors Director should start looking to reserve a location for winter workouts
 - \$600 to rent for both times
 - Is this necessary?
 - Good to have for those not doing travel
 - Is it better to have practices with teams or mixing teams
 - Could use the schools for practice – no live batting in certain schools

Equipment

- Equipment Status
- Prepare for Majors Uniform order
- Order All Star hats for next summer
 - Order in December/January

- o Have All Star Uniform Designed well before
- o Patches on Hats or Sublimation
 - Now they are talking about sublimation again

Apparel

- Updated Items
- Sock Fundraiser
 - o Unanimous Vote for socks

Misc Field Maintenance Update

- Field/Team Responsibilities
- Septic was pumped in September
- Quote for bathroom partitions/remodel?
 - o Waiting to get quotes and hoping to work with the town for grants
 - B&E (Rich)
 - o ADA toilet and one urinal in mens room
 - Replace sink
 - Toilets were good
 - Paint
 - Plastic wrapping
 - Fixture
 - Partitions
 - Light Fixtures
 - Exhaust Fans
 - Water Closet in one of the bathrooms
- Should we get more duraedge material for RAD to spread when they come
 - o Before Fall Cleanup
- Dragger at Softball that can roll and aerate fields.
 - o Done at KRR also
 - o Brandon offered to bring the machine down
 - Dragger machine
 - Trying to do it for a write off for a business - looking to do a contract
 - Free for the league, and business would pay the bill
 - There would be a contract that we would have to look at it

Hosted Tournaments

- States
 - o A request was put in to host States for 12U in 2026
 - Did not get 12 States
 - Lowell and Tewksbury were awarded
 - Could host 8s, 9s, and 10s
 - o Said no to 8s
 - o Discussion about hosting for 9s and 10s
 - 9s had it last year
 - Should we try for 10s
 - Will most likely be asked to coach districts for different age levels
- Regionals
 - o 8U Regionals - Report Date 7/24 - Tournament Dates - 7/25-8/1
 - We need to provide a tournament chair person to Ripken.
 - Could it potentially be Carlos since he will already be involved
 - CStand
 - Looking at 6 shifts per kid
 - Possible to do the Green Monster during that time also to help with the shifts

- o deposit due

Fundraising and Sponsorships

- Start reaching out for sponsors for next season
- Plaques for sponsors?
 - o Jim Rezendes (Cape Cod Aggregate) – did they give a check?
 - o Thank you Plaque for Uncle Bill
 - o Jeff DeTerra Thank You ?
- Former Board Members: Former Board Members should be recognized at Opening Day
 - o What about retiring a jersey on the Green Monster?
- Should we do a fundraiser this year? Ideas?
 - o Socks
 - Every sock sold we donate a pair of socks to the Homeless Shelter
 - Or add to the backpack program at school
 - New Bedford, Taunton, Kingston
 - o Fundraiser Ideas this season
 - We don't want to do another money grab
 - Needs to be specific
 - Calendar - Pull Names
- Holiday Cards
 - o Baseball Themed Cards
 - o Address Stamp to buy

C-Stand

- Katie and Kevin - updates
- Plan in place for the end of the season?
- Mark has the list of items for the CStand
- Register/Payment Options – Kristen update/research
 - o Get price for this for next meeting
- Need to post on facebook to more volunteers
 - o People would be more willing to be scheduled ahead of time

Fall Cleanup

- November 15/16
 - o Closure of c-stand/bathrooms and water
 - o Any other big ticket items?
 - o Get material
 - Duraedge - unanimous vote to approve
 - o Process right now to get a second batting cage or build new batting cages
 - Trying to get most of this donated

New Rule Proposal related to Parent Code of Conduct

- Proposal of a new rule to keep parents from contacting the coaching staff for a minimum of 24 hours for issues that pertain to any “negative” game or practice situation
 - o If approved, place this rule into the Code of Conduct, Parent/Player All-Star contract and anywhere else applicable leaguewide
 - Matt makes a motion to have this rule be added to the Code of Conduct
 - Mark Sass proposes
 - Conversation:
 - o 24 hours is a little excessive
 - o Clarification – none safety related would need to be added
 - o Everyone deals with emotions and feelings differently - but the point is to get rid of the rawness of the emotions and feelings

- o This is a pretty common thing in other leagues
 - Should be important for us to look at what other leagues have written
- o This goes both ways – the coach shouldn't even respond before 24 hours
- Bring updated language to the next board meeting
- Coach of conduct expectations
 - o Coaches meetings with Ops Director, President, etc.
 - o Every coach should be having

Bylaw Review

- Review Bylaws process surrounding formal complaints. It's clear that this area needs to be revamped
- We should have a process to determine whether or not a formal complaint with a hearing is required or if the complaint is simply a complaint.
 - o Any complaint goes to the board, and then the board decides with a $\frac{2}{3}$ vote
 - o Language about the hearing needs to be changed/updated
- Someone comes up with a template or a small group to come up with the language

Elections

- Perform board member elections for the upcoming year
- Post any open positions to gauge interest

Positions/Election Results:

President - Andy Burnap

Vice President - Justin Varricchione

Secretary - Kristen Pishkin

Safety - Laura Vieira

Treasurer - Jenn Lewis

Community Relations & Website Director - Katey Besse

Equipment - Shawn Pishkin

Director of Minors - Sean Cruise

Concession Director - Katie Calheta

Concessions Committee for support

Director of Rookie - Carlos Lopes

Director of Field Maintenance - Mark Sass

Director of Babe Ruth - Tyler Cyr

T-Ball Division Director - OPEN

Director of Baseball Operations - Brian Adams

Registrar - OPEN

Director of Sponsorship - Justin McCarthy

Majors Director - Kevin Lombardi

Fall Ball Director Tournament - Andrew Jasper

Tournament Director - OPEN

- Table to resign it and discuss it for the future

Next Meeting: Thursday November 13th @ 7pm

Meeting Adjourned: 9:53pm